

Chiesi Group confirmed Top Employer 2020 in Italy and Europe

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Parma, January 30th 2020 – Chiesi Farmaceutici, an international research-focussed pharmaceutical group (Chiesi Group), has once again qualified for the title of **Top Employer 2020 in Italy and Europe**.

Ten of the Group's affiliates obtained the certification this year: Italy was awarded the title for the **12th year running**, whereas France, Germany, the Netherlands, Poland, Spain and the UK have confirmed Chiesi as Top Employer Europe – a title assigned to companies that achieve certification in at least 5 EU countries – for the **8th consecutive year**. Non-EU countries whose certification has also been renewed are **Brazil, the U.S. and Russia**.

The announcement was made this morning by the Top Employers Institute, a global authority recognising excellences in people practices, which each year analyses data and information relating to the Human Resource management policies of international companies. In order to be certified, companies are in fact required to carry out a thorough process of internal research, demonstrating that they comply with the most stringent quality standards in a range of areas including training and development, strategies aimed at enhancing talents and company culture.

“We are proud to have been once again awarded these important certifications, which are confirmation of our Group's commitment to the wellbeing of our co-workers and their professional development – explains **Ugo Di Francesco**, Chiesi Group CEO –. People are a central focus of life in the company, an integral part of the Group. It was their commitment and enthusiasm which contributed to achieving the B Corp certification last year”.

“For Chiesi, being a Top Employers company means working daily to attract new talents and enhancing the value of our people, creating a positive and inclusive climate in the workplace, where diversity represents a fundamental value for the success of the Group – continues **Giacomo Mazzariello**, Global Human Resources & Organization Head of the Chiesi Group –. We constantly strive to offer opportunities for growth and improvement to all our people, beginning with training and development programmes for talents. Lastly, we are committed to ensuring there is a work-life balance, providing flexible tools such as Smart Working, which has been made possible by the process of digitalisation launched some time ago by the company”.

The Chiesi Group

Based in Parma, Italy, Chiesi Farmaceutici is an international research-oriented group with over 80 years' experience in the pharmaceutical sector, operating in 29 countries. The Group conducts research, develops and markets innovative drugs for respiratory treatment, Special Care medicine and rare diseases. The Group's Research and Development Centre is based in Parma and forms part of 4 other important R&D groups in France, the USA, the UK and Sweden to promote its own pre-clinical, clinical and registration programmes. The Group employs around 6000 people. Chiesi is a certified B Corp.

Contacts for the media:

Valentina Biagini
Senior Group Communication Manager
Tel: +39 348 7693 623

Email: v.biagini@chiesi.com

Alessio Pappagallo
Group Communication Manager

Tel: +39 339 5897483

Email: a.pappagallo@chiesi.com